

ARMY NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



**HUMAN RESOURCES
OFFICE**
Washington National
Guard
Building 33, Camp Murray
Tacoma, WA 98430-5130

Announcement number
10-096-ARNG

Opening Date
23 July 2010

Position Title, Series & Grade
Supervisory Aircraft Pilot
GS-2181-14

APPLICATIONS WILL BE ACCEPTED UNTIL 4:30 ON:

9 August 2010

PD Number:
40011000

SEE NOTE

Location of Position:

State Army Aviation Office (SAAO)
Joint Base Lewis-McChord, WA

Baseline physical

An employment physical may be required within 90 days of employment per OSHA regulation and NGB* *this physical will be used to determine fitness and eligibility for continued employment.

Salary Range:

\$103,169 PA to \$134,118 PA

Website address:

http://mil.wa.gov/jobs/federal_job_ops.shtml

APPOINTMENT FACTORS

Area of Consideration

☐ **Area A – Nationwide Excepted:**

Anyone eligible for immediate enlistment and/or commissioning in the Washington Army and/or Air National Guard.

☐ **Area B – In-state Excepted:** All participating members of the Washington Army and/or Air National Guard.

☒ **Area C – In-service Excepted:** All presently employed permanent accepted technicians, indefinite excepted technicians, and AGR members with accepted technician reemployment rights to the Washington Army National Guard.

☐ **Area D – In-service Competitive:** All presently employed permanent competitive technicians of the Washington Army National Guard.

CURRENT BARGAINING UNIT STATUS

☐ Bargaining Unit

☒ **Non-Bargaining Unit**

Appointment Factors:

☒ **Officer**

☐ Enlisted

☐ Warrant Officer

☐ NDS (Competitive)

☒ **Permanent**

☐ Indefinite*

☐ Temporary*

Military Assignment & Grade Requirements

OBR: 15

Applicants need not be assigned to the position or possess the MOS to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain MOS within 1 year of appointment action.

Military Grade Available:

MAJ thru LTC

Please note: Grade Inversion will not be permitted TPR 300 (302.7, change 8 para c)

Permanent Change of Station	
<input checked="" type="checkbox"/> PCS expenses are not authorized	<input type="checkbox"/> PCS expenses are authorized
<input type="checkbox"/> PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.	
Minimum Requirements for Consideration	
General Experience: Minimum eligibility requirements for positions in this occupation are based on possession of the appropriate pilot certificates and/or appropriate military ratings. Candidates must demonstrate possession of the knowledge and skills required for the work by meeting the minimum flight hour requirements as described in the gaining command directives, including recency of flight experience.	
Specialized Experience: Must have 36 months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.	
Other Requirements: All Soldiers, civilian employees and contractor employees who drive Army-owned or leased vehicles must complete the Army Avoidance Course (AAC) training when they start working for the Army. Must be a rated Instructor or Maintenance Test Pilot on the UH-60 or CH-47. Must have the latest DA Form 759 in the application packet.	
The following Selective Placement Factors (SPFs) will be considered in the evaluation process	
Element I – Ability to plan and organize the work of subordinate sections or personnel.	
Element II – Ability to determine priorities based upon training, maintenance and fiscal constraints.	
Element III – Knowledge of the U.S. Army and National Guard Bureau programming, budgeting and execution framework.	
Element IV – Knowledge of and ability to manage a U.S. Army Aviation Safety Program.	
Element V – Ability to oversee facilities maintenance, new construction, contracts and resource management projects.	
Element VI – Ability to successfully implement protocols and procedures to successfully negotiate external agency inspections, reviews and surveys.	
Employment Conditions	
<ol style="list-style-type: none"> 1. Technicians are paid through direct deposit/electronic funds transfer. 2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government. 3. <u>Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.</u> 4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician. 5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f) 	
Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.	
SUMMARY OF DUTIES	
<p>This position is located in the Army National Guard (ARNG) STARC Headquarters, Command Administrative Office (CAO), State Aviation and Safety Office. The primary purpose of this position is to serve as the State Army Aviation Officer and Safety Officer for a State Army National Guard (ARNG). Supervises a work force consisting of 3-12 General Schedule employees engaged in substantive work, including pilots who perform GS-13 level flight instructor duties at least 50% of their work time, and additional wage grade employees. Manages the ARNG aviation program of the state which includes planning, coordinating, implementing and directing all aviation assets within the state. Provides program direction and staff leadership in the administration of a comprehensive safety, occupational health, and industrial hygiene program that encompass a variety of high risk and hazardous operations. Provides technical management and supervisory direction over technicians and aviation facilities dispersed throughout the state. Controls the aviation program for the state, including requirements and limitations in the force for Army aircraft, organic as well as external to the state when those assets are utilized in support of any National Guard activity with the exception of NGB managed AATS programs. Must comply with provisions of the U.S. Army Aircrew Training program as a pilot in an Army aircraft assigned to the state. Performs other duties as assigned.</p>	

HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:

- MIL Form 175 "Application for Technician Vacancy"
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification"
- SF 256 "Self-Identification of Handicap"
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- One of the following:
 - a) OF 612 "Application for Federal Employment"
 - b) Personal Resume, or
 - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

**To obtain forms online go to: http://mil.wa.gov/jobs/federal_job_ops.shtml

****Mail or Hand Deliver** forms to: HRO Attn: Staffing Section
Building 33, Camp Murray
Tacoma, WA 98430-5130

(Faxed and Scanned copies will not be accepted)

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

***Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.**

- 3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
- 4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
- 5. **EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION
Phone (253) 512-7835
DSN 323-7835